



# LEADERSHIP HARNETT

*A Countywide Partnership  
To Develop Our County's Leadership*

## **Application for the 2025 Class of Leadership Harnett**

All applications are reviewed by a selection committee, which strives to select a class comprised of a broad cross-section of Harnett County's population.

- Leadership Harnett is open to people living and working in Harnett County and the surrounding area.
- The cost to participate in Leadership Harnett is \$625, which includes all expenses for the kickoff, monthly sessions and graduation banquet. A limited number of partial scholarships are available.
- Applicants must show either demonstrated leadership ability or potential, an interest in community involvement, and a desire to assume expanded leadership responsibility.
- Selection is based upon the thoroughness of a candidate's application. Applicants should be sure to answer all questions as thoroughly as possible and address any deficiencies in their application.
- Only one candidate per agency or company will be selected to participate each year.

### **2025 Leadership Harnett Session Dates and Information:**

**\*Kickoff Session** ~ Wednesday, March 26

Education Session ~ Wednesday, **April 30 (5<sup>th</sup> Wednesday)**

Local Government & Judicial ~ Wednesday, May 28

Human Needs & Health Care ~ Wednesday, June 25

Business and Industry ~ Wednesday, July 23

Recreation and Tourism ~ Wednesday, August 27

Agriculture Day ~ Wednesday, September 24

**\*Service Project/Round Table** ~ TBD ~ Wednesday, October 22

Graduation ~ Monday, October 27

**\*Required Sessions ~ Please see Professional Demeanor: Attendance in the 2025 Confirmation Agreement.**

# Leadership Harnett Application

## Instructions for completing application:

Candidates are asked to complete and email all pages of the Application Packet to Lorie Babb at lbabb@harnett.org by Friday, January 31, 2025.

## Scholarship Information:

Leadership Harnett is committed to reflecting the diversity of Harnett County, and as such, provides partial scholarship assistance (up to \$200) for participants that may need assistance.

## Scholarship Assistance Requested?

Yes \_\_\_\_\_ No \_\_\_\_\_ Amount \_\_\_\_\_  
(Up to \$200)

## Selection Criteria:

Selection is based upon the quality and depth of answers provided on the application. **Please be thorough with your responses.** An appointed selection committee will review and score candidates' applications to make selections for the program.

Companies or agencies may nominate an employee for the Leadership Harnett class, but only one employee from a company or agency may be selected to participate in each class. Because sessions take place during the work week, participants must have permission from their employer/supervisor to participate.

Please feel free to add additional pages if you need more room to answer any of the questions.

## I. Candidate Information:

Full Name:

Preferred Name:

Age:

Gender: (optional information used to assure diversity)

Race: (optional information used to assure diversity)

Place of Birth:

Home Address (Physical):

Business Address (Physical):

Cell Phone:

Work Phone:

Email:

Length of Residence in the Harnett County Area:

Emergency Contact Person & Contact Information:

Hobbies:

## **II Education:**

A. High School Name and Location: Dates Attended:

B. Post High School Name and Location:

Degree/Major:

Dates/Attended:

C. Post High School Name and Location:

Degree/Major:

Dates/Attended:

## **III. Employment**

A. Present Employer:

Service Date:

Type of Organization:

Title or Responsibility:

Briefly describe your responsibilities in your employment:

B. List previous employment in reverse chronological order:

1) Previous Employer:

Title/Responsibility:

Dates of Employment:

2) Previous Employer:

Title/Responsibility:

Dates of Employment:

What do you consider your highest career achievement to date?

D. Business/Professional Affiliations (if any):

1) Name of Group:

Position Held or Assignments:

Affiliation Start Date:

Affiliation End Date:

2) Name of Group:

Position Held or Assignments:

Affiliation Start Date:

Affiliation End Date:

#### **IV. Community Involvement**

1) Organization:

Assignment/Position:

Describe Responsibilities:

2) Organization:

Assignment/Position:

Describe Responsibilities:

A. How do you decide what activities to be involved in?

B. What do you consider your most important accomplishment in one of the listed organizations?

C. Have you been as active in community, civic, professional, and other activities as you would like to be? Why or Why not?

D. If you have previously not had the time or interest to become actively involved, what conditions have changed that now enable you to seek involvement in the community?

**V. General Information** (please use as much space as necessary to complete your application)

A. What is the most significant challenge or opportunity facing the Harnett County area today? How would you help overcome this challenge or advance this opportunity?

B. How did you learn about the Leadership Harnett program?

C. Why are you applying to participate in this program and what do you hope to gain from the Leadership Harnett experience?

D. Why should we select you to participate in Leadership Harnett?

**Supervisor Approval**

Candidates are asked to provide supervisor contact information to confirm the participant has managerial approval for his/her participation.

Supervisor Name:

Supervisor Phone: